



# WE'VE REACHED A TENTATIVE AGREEMENT WITH UW!

YOUR BARGAINING TEAM RECOMMENDS A "YES" VOTE!

## CONTRACT HIGHLIGHTS

10.5% increase in total compensation for PGY1s in the first year of the contract including a \$1000 allowance for incoming first year residents

increased meal money to \$14.00 per qualifying shift

Increase in Childcare Fund to \$100,000

Increase in Medical Education Fund to \$450 per year

Improved discipline and grievance language

Increased bereavement leave to 5 days

Revamped duty hours language

Preserved parking access at HMC

...AND MORE! (full compensation table on back of the page)



**NOT A MEMBER YET?  
SIGN UP TODAY  
TO VOTE!**



[bit.ly/uwmember](https://bit.ly/uwmember)

## Join us in voting YES to secure our contract!

### IN-PERSON VOTING

**Dec 8th -11th**

*(Flip the page for the voting times and locations)*



### ONLINE VOTING

**Dec 12th-16th**

*Link coming soon!*

**Questions? Contact your Organizers:**  
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Sonny Mehta, [smehta@cirseiu.org](mailto:smehta@cirseiu.org), 929-722-0053



# VOTING TIMES AND LOCATIONS

## TUESDAY, DEC 9

### HARBORVIEW MEDICAL CENTER

11-2 PM CAFETERIA  
4-7 PM CAFETERIA

### UWMC MONTLAKE

11-2 PM - CAFETERIA  
4-7 PM 3<sup>RD</sup> FLOOR  
NEAR CAFE/GIFT SHOP

## THURSDAY, DEC 11

### HARBORVIEW MEDICAL CENTER

7:00 AM - 9:30 AM  
MAIN ENTRANCE 8<sup>TH</sup> STREET  
STAFF ENTRANCE, EAST SIDE, 9<sup>TH</sup> STREET  
11-2 PM CAFETERIA

### UWMC MONTLAKE

11-2 PM CAFETERIA

## WEDNESDAY, DEC 10

### UWMC MONTLAKE

7:30 AM - 10 AM - 3<sup>RD</sup> FLOOR  
NEAR CAFE/GIFT SHOP  
11-2 PM - CAFETERIA

### HARBORVIEW MEDICAL CENTER

11-2 PM CAFETERIA

## ONLINE VOTING FRI - MON

LINKS COMING SOON VIA EMAIL

## HAPPY HOUR CELEBRATIONS

**BOISE:** FRIDAY, 12/12 6:30 - 8:30 PM  
**SEATTLE:** TUESDAY, 12/16 5:30 - 8:30 PM

# NEW SALARY CHART

PGY	CURRENT BASE SALARY	CURRENT HOUSING (8.5k) + SALARY	2025-26 BASE SALARY	LUMP SUM BONUS	25-26 TOTAL COMP (+10,000 HOUSING ALLOWANCE AND BONUS)	26-27 Salary	26-27 TOTAL COMP (+11,000 HOUSING ALLOWANCE) JULY 1 <sup>ST</sup> 2026	27-28 Salary	26-27 TOTAL COMP (+12,000 HOUSING ALLOWANCE) July 1 <sup>ST</sup> 2027	28-29 Salary	28-29 TOTAL COMP (+13,000 HOUSING ALLOWANCE)
PGY1	\$67,532	\$76,032	\$74,500	\$500	\$85,000	\$75,705	\$87,705	\$77,976	\$90,976	\$80,315	\$94,315
PGY 2	\$70,160	\$78,660	\$75,567	\$1000	\$86,567	\$77,834	\$88,834	\$80,169	\$92,169	\$82,574	\$95,574
PGY 3	\$73,052	\$81,552	\$77,343	\$1000	\$88,343	\$79,663	\$90,663	\$82,053	\$94,053	\$84,514	\$97,514
PGY 4	\$76,172	\$84,672	\$79,578	\$1000	\$90,578	\$81,966	\$92,966	\$84,425	\$96,425	\$86,957	\$99,957
PGY 5	\$79,460	\$87,960	\$81,889	\$1500	\$93,389	\$84,346	\$95,346	\$86,876	\$98,876	\$89,482	\$102,482
PGY 6	\$83,192	\$91,692	\$84,614	\$1500	\$96,114	\$87,153	\$98,153	\$89,767	\$101,767	\$92,460	\$105,460
PGY 7	\$88,676	\$97,176	\$90,484	\$1500	\$101,984	\$93,198	\$104,198	\$95,994	\$107,994	\$98,874	\$111,874
PGY 8	\$92,504	\$101,004	\$93,640	\$1500	\$105,140	\$96,449	\$107,449	\$99,343	\$111,343	\$102,323	\$115,323
PGY 9	\$96,752	\$105,252	\$98,652	\$1500	\$110,152	\$101,612	\$112,612	\$104,660	\$116,660	\$107,800	\$120,800