

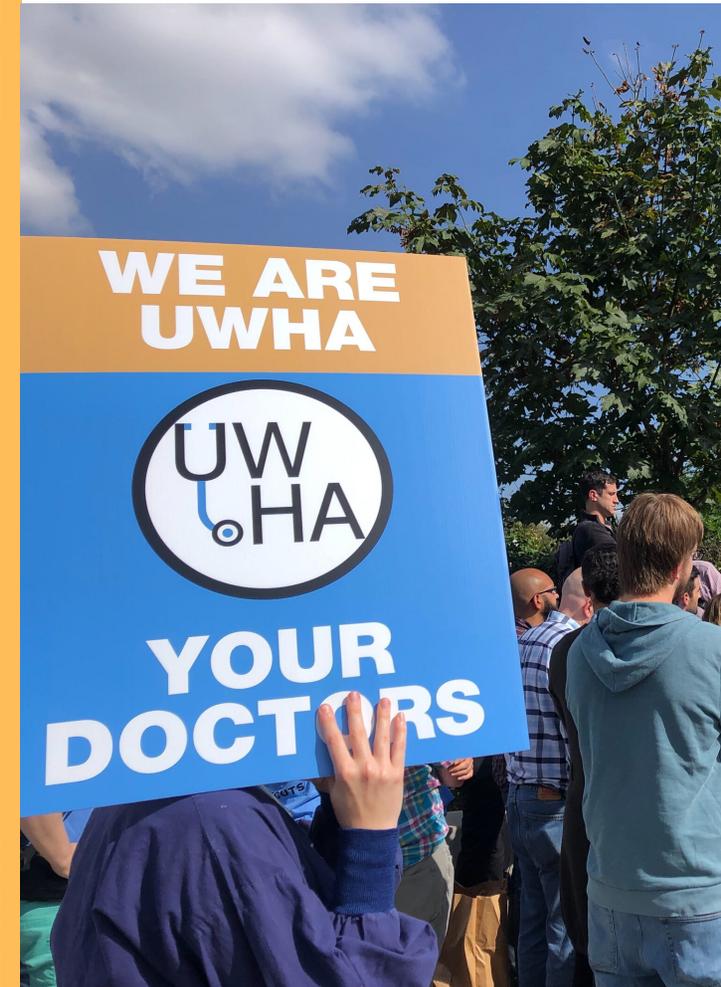
# UNIVERSITY OF WASHINGTON HOUSESTAFF ASSOCIATION



## WE NEED YOUR HELP!

WE ARE ALWAYS LOOKING FOR MORE:

- BOARD MEMBERS
- DEPARTMENT REPS
- SOCIAL MEDIA GURUS
- ORGANIZERS
- EVENT PLANNERS,
- POLICY WONKS, ETC.

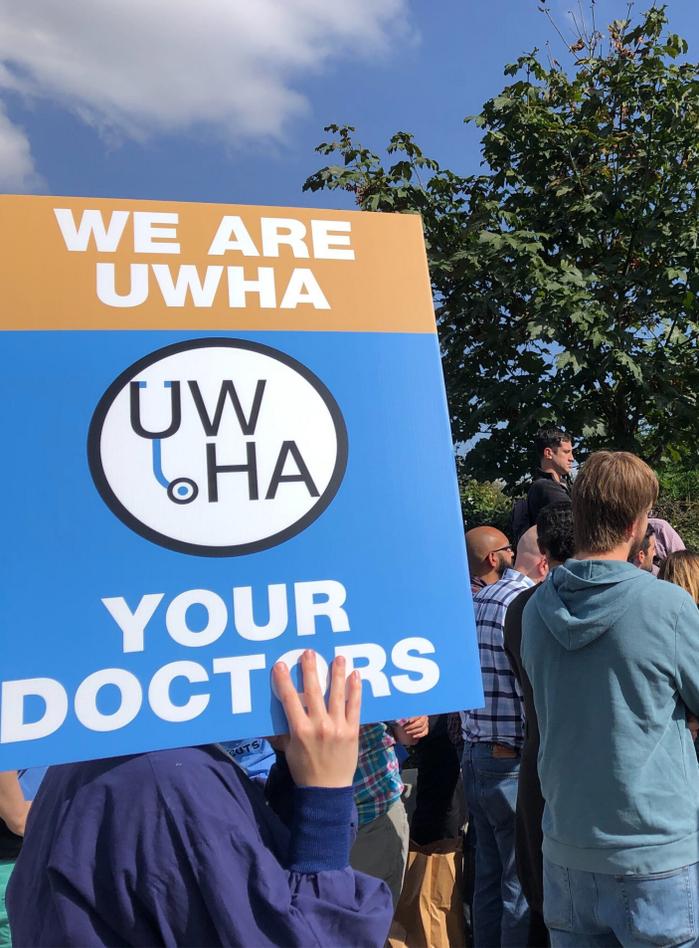


## OUR MISSION

ADVOCATE FOR THE MEDICAL/DENTAL TRAINEES OF THE UNIVERSITY OF WASHINGTON AND AFFILIATED PROGRAMS IN MATTERS OF EMPLOYMENT, PROFESSIONAL DEVELOPMENT, AND PERSONAL DEVELOPMENT DURING THEIR TRAINING.



THE NONPROFIT ORGANIZATION AND LABOR UNION FOR THE RESIDENTS AND FELLOWS AT THE UNIVERSITY OF WASHINGTON



# HISTORY

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## 1964

UWHA FORMED TO ADDRESS RESIDENT ISSUES

## 1964, 1974, 1981

ATTEMPTS TO UNIONIZE

## 2014

- COLLECTIVE BARGAINING UNIT FORMED
- WA SUPREME COURT UPHELD RIGHT TO UNIONIZE
- RESIDENTS VOTES >75% IN FAVOR OF UNIONIZING

## 2016

FIRST COLLECTIVE BARGAINING AGREEMENT (CBA) TOOK EFFECT

## 2019

- BEGAN BARGAINING SECOND CBA
- ~500 MEMBERS WALKED OUT OF WORK FOR THE UNITY BREAK

## 2020

~300 MEMBERS PARTICIPATED IN RESIDENT WELLNESS DAY

## BENEFITS YOU CAN TAKE ADVANTAGE OF TODAY

- FREE NOTARY SERVICES
- CHILDCARE FUND
- GRANT FUNDING
- HIGHLY DISCOUNTED POST-TRAINING CONTRACT REVIEW WITH OUR LAWYER
- ACCESS TO SOCIAL EVENTS
- THE WARM FEELING OF SOLIDARITY THAT YOU ARE FIGHTING FOR BETTER WORKING CONDITIONS AND PAY WITH YOUR COLLEAGUES AND IMPROVING THE RESIDENCY EXPERIENCE ACROSS THE COUNTRY

## FAQS

- WHAT IS THE UWHA?
  - THE UWHA IS A 50C6 NONPROFIT ORGANIZATION AND INDEPENDENT LABOR UNION REPRESENTING AND RESIDENTS AND FELLOWS OF UW. AS AN INDEPENDENT LABOR UNION, WE ARE NOT AFFILIATED WITH ANY LARGER UNIONS AND THEREFORE ONLY REPRESENT THE INTERESTS OF OUR MEMBERS.
- WHO IS IN THE UWHA?
  - OVER 1,400 PEOPLE: ALL MEDICAL AND DENTAL TRAINEES (INTERNS, RESIDENTS, AND FELLOWS) AT UW IN AN ACGME-ACCREDITED PROGRAM ARE ELIGIBLE TO JOIN THE UWHA.
- WHAT ARE THE DUES?
  - OUR DUES ARE AMONG THE LOWEST IN THE COUNTRY. AT ONLY \$10-15/PAY PERIOD, THE BENEFITS OF MEMBERSHIP VASTLY OUTWEIGH YOUR DUES. WE HAVE SOME OF THE LOWEST DUES OF ANY UNION IN THE COUNTRY.

# CONTACT

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## FACEBOOK:

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